

KEYNOTE SPEAKER • ADVISOR

Rahim Hirji

Advisor and keynote speaker on AI and human judgement

London. Delivers worldwide, in person and online, in English.



Author of *SuperSkills* (Kogan Page, part of Hachette UK, 2026) • Founded EtonX, acquired by Eton College •
Led Quizlet's international growth across 60 countries •
Board seats at EtonX, TeacherMatic, Whitefox and the Aga Khan Education Board •
BBC, The Observer, The European Business Review • Box of Amazing, weekly since 2017, 25,000 readers

AI is not coming for your job. It is coming for your *judgement*.

Seven years of research. 397 graded studies and 887 questions, published in full with what each does not prove.

01

Drift versus Design

SIGNATURE KEYNOTE

Most organisations drift into AI. The best design it. Shows a leadership team which made it is running, then hands it the controls.

Executive teams, boards, leadership off sites

02

We Are Superheroes

WHOLE ORGANISATION

AI is the suit. The human decides. The seven SuperSkills, carried by a family story across four generations.

All-hands, conferences, education

03

WTH: What the Human

DECEMBER TO MARCH ONLY

Business is being rewired and human judgement is leaving with it. Three acts, ending in a live test that shows a room its own judgement.

Boards, annual conferences

“A survival guide for human ingenuity. Rahim maps the exact capabilities we need to partner with machines without surrendering our authorship.”

Karim Lakhani • Harvard Business School, co-author of *Competing in the Age of AI*

“We brought Rahim in to help our EMEA People Operations leadership team think through AI and human judgement. He surveyed us beforehand, sixteen of eighteen answered, and he built the session from our own responses, so the whole morning was about us. I'd recommend him to any leadership team working out what should stay human.”

Karina Govindji • Director, Head of HR UK, Google

“So thought-provoking and so well presented. It set up our board day perfectly.”

Sam Knights • Chief Executive, Next 15 Group plc

FEATURED IN	11 BBC appearances in three months in 2026 • BBC World Service • BBC Radio 5 Live • Bloomberg • The Observer • The Telegraph • Entrepreneur • Arab News • The European Business Review
ON STAGE AT	CIPD Festival of Work • London Tech Week • Korn Ferry • Imperial College • Dubai Arbitration Week • Echo360
CLIENTS INCLUDE	Google • Barclays • Kaplan • Echo360 • Next 15 • Trainline
ENDORSED BY	Karim Lakhani, Harvard Business School • David Rowan, founding Editor-in-Chief, WIRED UK • David Gareth Thomas, formerly Chief People Officer, HSBC APAC • Professor Alnoor Bhimani, LSE • Sherry Coutu CBE, non-executive director

LENGTH 30 to 90 minutes, in person or virtual

ALSO Board and leadership sessions, half to full day

BOOKING Three to six months ahead in person; shorter for virtual

FFF Most conference keynotes come

rahim@thesuperskills.com

thesuperskills.com/speaker-pack • showreel, bios, photographs

Boards and advisory:

thesuperskills.com/board-advisory

